



# Management Policy

PTC Group is an Engineering and Information Technology, Specialized Recruitment and Technical Training company that, aware of the need for continuous improvement of its processes, is committed to:

- promote the sustained growth of the organization, actively following the results achieved and adjusting the strategy;
- provide to the human resources the necessary skills for the development of its activity through continuous training;
- ensure compliance with customer and stakeholder requirements, as well as with legal, regulatory and normative requirements, including those in the field of information security;
- maintain a process to identify and assess information security risks according to established criteria, implementing mitigating measures for risks deemed unacceptable;
- ensure the confidentiality, availability and integrity of the information considered relevant to us, our customers and our Partners;
- adopt management practices that promote and sustain the continuous improvement of the Management Systems.

Oliveira de Azeméis, 17<sup>th</sup> of april 2023

The Management

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